BOONE COUNTY FIRE PROTECTION DISTRICT December 15, 2021

The Board of Directors of the Boone County Fire Protection District met on Wednesday, December 15, 2021 at 5:30 PM, at the Administration Office located at 2201 I-70 Drive NW, Columbia, Missouri. Those present were: Chairman David Shorr, Board Member John Sam Williamson, Board Member Bill Watkins, Board Member David Ritchie, Board Member Jay Turner, Attorney Jeff Parshall, Fire Chief Scott Olsen, Bureau Director Chuck Leake, Bureau Director Gale Blomenkamp, and Bureau Director Shawna Schnieders.

Chairman Shorr called the meeting to order at 5:30 PM.

A motion was made by Board Member Williamson to accept the agenda as presented. Seconded by Board Member Turner. No further discussion. A roll call vote was taken:

Board Member David Ritchie – Yes

Board Member John Sam Williamson – Yes

Board Member Jay Turner - Yes

Board Member Bill Watkins - Yes

Chairman Dave Shorr - Yes

No public comment.

A motion was made by Board Member Watkins to accept the November 17, 2021 Meeting Minutes. Seconded by Board Member Ritchie. No further discussion. A roll call vote was taken:

Board Member David Ritchie – Yes

Board Member John Sam Williamson – Yes

Board Member Jay Turner - Yes

Board Member Bill Watkins – Yes

Chairman Dave Shorr – Abstained – Was not present at meeting

A motion was made by Board Member Watkins to accept the December 12, 2021 Emergency Special Meeting Minutes with the change of John Sam Williamson's title. Seconded by Board Member Williamson. No further discussion. A roll call vote was taken:

Board Member David Ritchie – Yes

Board Member John Sam Williamson – Yes

Board Member Jay Turner - Yes

Board Member Bill Watkins - Yes

Chairman Dave Shorr – Yes

Board Member John Sam Williamson presented the November, 2021 Financials. The November, 2021 Financials were accepted as distributed.

Attorney Parshall and Fire Chief Olsen discussed the legislative information.

Fire Chief Olsen presented the bond refinance resolution. A motion was made by Board Member Watkins to authorize the bond resolution as presented and authorize the Chairman to sign. Motion seconded by Board Member Turner. No further discussion. A roll call vote was taken:

Board Member David Ritchie – Yes

Board Member John Sam Williamson – Yes

Board Member Jay Turner - Yes

Board Member Bill Watkins - Yes

Chairman Dave Shorr – Yes

Bureau Director Leake presented an additional two canine search specialist members for eligibility for the 2022-1 Task Force Recruit Class as distributed. Discussion was held with regard to the needs of the task force. A motion was made by Board Member Watkins to accept the 2022-1 additions of Cole and Cameron Grosser to the Task Force Recruit Eligibility List as presented upon the successful completion of the health and wellness physicals and background checks. Motion seconded by Board Member Williamson. No further discussion. A roll call vote was taken:

Board Member David Ritchie – Yes Board Member John Sam Williamson – Yes Board Member Jay Turner - Yes Board Member Bill Watkins – Yes Chairman Dave Shorr – Yes

Bureau Director Schnieders presented the employee health, dental, vision, LTD and life insurance policies with the current providers. Bureau Director Schnieders stated that the increase to our premiums would be 7.68%. Staff would like to continue with the current plan. A motion was made by Board Member Watkins to authorize the continuance of current Anthem and Guardian plans. Motion seconded by Board Member Williamson. No further discussion. A roll call vote was taken:

Board Member David Ritchie – Yes Board Member John Sam Williamson – Yes Board Member Jay Turner - Yes Board Member Bill Watkins – Yes Chairman Dave Shorr - Yes

Fire Chief Olsen presented the cost of living and merit discussion information. Chief Olsen stated that merit is reserved for those he feels go above and beyond throughout the year and are rarely given. Merit raises are given at Chief Olsen's discretion. Additional discussion was held. Board Member Watkins made a motion to authorize a 5% Cost of Living Adjustment beginning January 1, 2022. Motion seconded by Board Member Turner. Discussion was held with regard to personnel and the cost of training personnel. Board Member Watkins would like to see a salary survery in the future. No further discussion. A roll call vote was taken:

Board Member David Ritchie – No Board Member John Sam Williamson – Yes Board Member Jay Turner - Yes Board Member Bill Watkins – Yes Chairman Dave Shorr - Yes

Bureau Director Schnieders presented the Holiday Inn Invoice in the amount of \$15,890.50 for the Annual Firefighter Appreciation Banquet. A motion was made by Board Member Watkins to authorize the payment of the Holiday Inn Invoice as presented. Motion seconded by Board Member Ritchie. No further discussion. A roll call vote was taken:

Board Member David Ritchie – Yes Board Member John Sam Williamson – Yes Board Member Jay Turner - Yes Board Member Bill Watkins – Yes Chairman Dave Shorr - Yes

Chairman Shorr stated the Northeast Ambulance and Fire Protection District paramedic agreement was our template agreement. A motion was made by Board Member Watkins to authorize Northeast Ambulance and Fire Protection District Paramedic agreement as presented and authorize the Chairman to sign. Motion seconded by Board Member Turner. No further discussion. A roll call vote was taken:

Board Member David Ritchie – Yes Board Member John Sam Williamson – Yes Board Member Jay Turner - Yes Board Member Bill Watkins – Yes Chairman Dave Shorr - Yes

A motion was made by Board Member Watkins to approve the Moresource settlement agreement and authorize the Chairman to sign the said agreement. Motion seconded by Board Member Williamson. No further discussion. A roll call vote was taken:

Board Member David Ritchie – Yes Board Member John Sam Williamson – Yes Board Member Jay Turner - Yes Board Member Bill Watkins – Yes Chairman Dave Shorr - Yes

Motion by Chairman Shorr to adjourn open session at 6:50 PM.

Respectfully Submitted, Approved by:

Shawna R. Schnieders

Administrative Services Bureau Director

David Shorr

Chairman